

55th Annual Report for the year 2022



ANNUAL GENERAL MEETING

20 March 2023



Bundaberg District Women Veterans

Member's Code of Conduct

Objects

The objects of the association are—

- a) To foster and strengthen the friendship between members of the association
- b) To promote friendship and goodwill amongst current and former servicewomen generally
- c) To commemorate and preserve the history of women's service in the Australian Defence Force
- d) To foster and strengthen ties between the association and other ex-service organisations
- e) To foster camaraderie and social inclusion among members of the association
- f) To promote good mental and physical health and general wellbeing of members of the association
- g) To assist in providing welfare support to association members in need
- h) To advocate on behalf of former and current servicewomen

Members of the association must:

- treat other members and guests equally, fairly and with respect and courtesy;
- behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of the association, its events, sponsors, participants and members;
- not physically or verbally harass others;
- act honestly and in good faith at all times; abide by and uphold the constitution and code of conduct of the association; and
- report any inappropriate behaviour to the management committee.

Unacceptable Behaviour

Unacceptable behaviour is behaviour that, having regard to all the circumstances, would be offensive, belittling, abusive, or threatening to another person or adverse to morale or workplace cohesion or otherwise is not in the interest of the association. This includes harassment and bullying behaviour.

All members have a right to work for and enjoy their membership of the association without being subjected to such behaviour and are individually responsible to treat others fairly.

Members have the authority and are encouraged to step in to defuse a potential incident.

Failure to abide by this code of conduct may result in disciplinary measures by the management committee.

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Bundaberg District Women Veterans Inc.

AGENDA

55th ANNUAL GENERAL MEETING

2.00pm Monday 20 March 2023, 'The Lodge' Legacy Lodge

- 1. Opening:**
- 2. Welcome:**
- 3. Attendance:**
- 4. Apologies:**
- 5. Minutes:**
- 6. Correspondence**
- 7. Annual Reports:**
 - 1. President's Report:**
 - 2. Audited Financial Report:**
- 8. Budget:**
- 9. Election of Office Bearers:**
- 10. Appointments:**
- 11. Signatories and online banking:**
- 12. General Business:**
- 13. Notices:**
- 14. Close:**

Afternoon tea and presentation of committee badges

Bundaberg District Women Veterans Inc

Management Committee

March 2022 - March 2023



President: Jennifer Waldron



**Vice President:
Angella Hillis CSC**



**Treasurer:
Sharon Barsby**



**Kate Ericson
March-August**

Hon. Secretary:



**Jeannie Roberts
From September**

COMMITTEE:



Helen Baldwin



Gloria Kilpatrick



Kay Littler



Leone Wilson OAM

Appointments

March 2022 – March 2023

Honorary Auditor *Ann Vautin, Bundaberg Tax and Accounting*

Patron *Leone Wilson OAM*

Committee appointments:

Assistant Treasurer: *Kay Littler*
Assistant Secretary: *Leone Wilson OAM*
Chair, Finance & Audit Sub Committee: *Sharon Barsby*
Chair, Strategic Planning Sub Committee: *Angella Hillis CSC*
Chair, Policy and Procedures: *Kate Erickson*

General appointments:

Activities Officer and assistant/s *Jenny Waldron Assist: Helen Baldwin*
Awards Sub Committee *Angella Hillis, Kay Derome, Shirley Watson*
Commemorations Officer and assistant/s *Angella Hillis Assist: Shirley Parker*
Communications & Promotions Officer *Leone Wilson*
Fundraising Officer and assistant/s *Sharon Barsby, Kay Littler*
Grant Officers *Jenny Waldron, Angella Hillis, Leone Wilson, Kay Littler and Sharon Barsby (Anzac Day Trust)*
History Manager and assistant/s *Leone Wilson*
Membership (Wellbeing) Officer *Leone Wilson Assist: Kate Erickson*
Newsletter Editor and assistant/s *Leone Wilson*
Property Officer *Lynne Pollock Assist Sharon Barsby.*
Social Media Manager and assistant/s *Jeannie Roberts Assist: Jenny Waldron*
Website Manager and assistants/s *Jenny Waldron Assist: Faye Chatham.*
Wellbeing Support Officers *Ethel Bourke, Kate Erickson, Lynne Pollock, Jenny Waldron, Shirley Watson, Leone Wilson*

Bundaberg District Women Veterans Inc.
MINUTES of 54th ANNUAL GENERAL MEETING

2.00pm Monday 21 March 2022, The Lodge

- 1. Opening:** President Jenny Waldron declared the meeting opened at 1400 Hrs.
- 2. Welcome:** Those in attendance were welcomed and a Moment's Silence observed.
- 3. Attendance:** Service members: Helen Baldwin, Sharon Barsby, Dot Carroll, Faye Chatham, Kate Erickson, Glenda Everton-Brocklesby, Gloria Kilpatrick, Kay Littler, Michele Mackenzie, Annette Newsham, Shirley Parker, Lynne Pollock, Janet Rasmussen, Jeannie Roberts, Glenda Taylor, Jenny Waldron, Shirley Watson, Leone Wilson OAM.

Associates: Berris Bainbridge.

Visitor: Glenda Smith (applying member)

- 4. Apologies:** Service members: Shelagh Bennet, Ethel Bourke, Jenny Chester, Kay Derome, Robyn Ellis, Sue Ericsson, Angella Hillis CSC, Olive Paterson, Lisa Taylor, Sheona Webster-Gorrie.

Associates: Pat Strang, Pamela McNee

(plus 19 service members and 5 associates on the 2022 apology listing)

Acceptance Moved: Lynne Pollock, seconded Shirley Watson CARRIED

- 5. Minutes:** Noted that the Minutes of the 53rd Annual General Meeting held 15 March 2021 were presented and accepted as a true and correct record of that meeting at the general meeting held 17 May 2021.

- 6. Correspondence:** Nil correspondence pertaining to the AGM

7. Annual Reports:

1. President's Report:

President, Jennifer Waldron presented her report and moved for its acceptance.

Seconded Shirley Parker CARRIED

2. Audited Financial Report:

a. Treasurer Sharon Barsby presented the annual financial statement of income and expenditure and balance sheet for 2021 and moved they be received. Seconded Faye Chatham.

b. the treasurer presented the auditor's report and moved that it be received. Seconded Kate Erickson. CARRIED

c. Moved Sharon Barsby, seconded Helen Baldwin that a vote of thanks be recorded to honorary auditor Ann Vautin. CARRIED

8. Budget:

Budget for 2022:

Treasurer Sharon Barsby moved for the adoption of the budget for 2022 as presented and accepted at the February Management Committee Meeting. Seconded Dot Carroll.

CARRIED

9. Election of Office Bearers:

Jenny Waldron declared all positions vacant and invited Association Patron, Leone Wilson OAM to chair the elections and address the members.

Leone congratulated the out-going committee and volunteers for their work over the past twelve months and spoke on the importance of support received from members. She wished the committee and workers for 2022 all the best in their endeavours.

1. Nominations closed 7 March – the following were declared elected unopposed:

President	Jennifer WALDRON
Vice President	Angella HILLIS CSC
Secretary	Kathleen ERICKSON
Treasurer	Sharon BARSBY
Committee Members:	Helen BALDWIN
	Gloria KILPATRICK
	Kay LITTLER
	Leone WILSON OAM

2. The patron handed the chair back to association president Jenny Waldron who acknowledged secretary Leone's 3 plus decades of service.

Presentation of committee badge to new committee member was deferred to post meeting.

10. Appointments:

1. Honorary Auditor:

Moved Shirley Watson, that auditor Ann Vautin of Bundaberg Tax and Accounting be appointed. Seconded Gloria Kilpatrick.

CARRIED

2. Committee appointments:

Assistant Treasurer	<i>Kay Littler</i>
Assistant Secretary	<i>Leone Wilson</i>
Chair, Finance & Audit Sub Committee	<i>Sharon Barsby</i>
Chair, Strategic Planning Sub Committee	<i>Angella Hillis</i>
Chair, Policy and Procedures	<i>Kate Erickson</i>

3. General appointments:

Patron	<i>Leone Wilson</i>
Activities Officer and assistant/s	<i>Jenny Waldron Assist: Helen Baldwin</i>
Commemorations Officer and assistant/s	<i>Angella Hillis Assist: Shirley Parker</i>
Communications & Promotions Officer	<i>Leone Wilson</i>
Fundraising Officer and assistant/s	<i>Sharon Barsby Assist: Kay Littler</i>
History Manager	<i>Leone Wilson</i>
Newsletter Editor and assistant/s	<i>Leone Wilson. Assist:</i>
Website Manager and assistants/s	<i>Jenny Waldron. Assist: Faye Chatham</i>
Social Media Manager and assistant/s	<i>Jeannie Roberts. Assist: Jenny Waldron</i>
Property Officer	<i>Lynne Pollock. Assist: Sharon Barsby</i>
Membership Officer	<i>Leone Wilson. Assist Kate Erickson</i>
Wellbeing Support Officers	<i>Ethel Bourke, Kate Erickson, Lynne Pollock, Jenny Waldron, Shirley Watson, Leone Wilson</i>
Grant Officers	<i>Jenny Waldron, Angella Hillis, Leone Wilson, Kay Littler and Sharon Barsby (Anzac Day Trust).</i>
Awards Sub Committee	<i>Angella Hillis, Kay Derome, Shirley Watson</i>

Moved Dot Carroll that the appointments for 'Committee appointments' and 'General appointments' be approved. Seconded Glenda Taylor.

CARRIED

11. Signatories and online banking:

In accordance with by-law 4.4 association bank account/s signatories with full online access are:-

President - *Jennifer Waldron*;
Treasurer - *Sharon Barsby*;
Vice President – *Angella Hillis*;
Secretary – *Kathleen Erickson*;
Assistant Secretary - *Leone Wilson*;
Assistant Treasurer – *Kay Littler*

Moved Lynne Pollock that former secretary Sonya Leijen be removed and that the new secretary Kathleen Erickson be added as a signatory to association accounts and that with this amendment, the signatories to association bank accounts Westpac Community Solutions BSB 034122 A/c 637419 and Term Deposit BSB 034122 A/c 718921 with full online access are: Sharon Barsby, Angella Hillis, Kay Littler, Kathleen Erickson, Jennifer Waldron and Leone Wilson. Seconded Faye Chatham. CARRIED

12. General Business:

Procedural note: Providing the following attracts a mover/seconded, the chair will call for a maximum of two speakers for and two speakers against and each will be allowed an equal time limit of 3 minutes. There was one speaker for, Helen Baldwin, and one speaker against Jeannie Roberts.

12.1 Notice of Motion to Annual General Meeting 2022:

That annual subscription for members be \$10, and associate members \$15 from 1 January 2023 or when next renewal due.

Moved Helen Baldwin

Seconded Gloria Kilpatrick

CARRIED

13. Notices:

a. Association governance documents:

- by-laws, constitution – available on the website or from secretary
- constitution – available on the website or from secretary
- Insurances:
 - Public liability insurance – 2021 Certificate of Currency for 24 Feb2022-24Feb2023, Policy (Miramar) -132848-Q. A copy is available from the secretary.
 - Voluntary Workers, (Dual) PVW024294719K3, 20Aug2021-20Aug2022.
 - Property contents (QBE) AUS BRI B9546 0358846/000 3Aug2021-3Aug2022

b. Quiet Moment followed by ANZAC Girls luncheon – RSVP 6 Apr \$20/\$30.

c. Mothers, Daughters, Wives, Vol 2 \$20/\$30 and Commemorative Port \$18 – may be ordered now.

d. Anzac Day – wreath layer required for the city. Shirley Watson volunteered and will attend the Dawn Service

e. Rats of Tobruk service – 9.30am 10 April. Shirley Parker volunteered to lay our wreath.

f. Wellbeing program suggestions (indoor or outdoor) – mention was made of an art program, further details are to be provided. Earlier suggestions were indoor board games, outdoor bocce and quoits.

g. Jubilee Tree – association expression of interest has been lodged with the Federal Member for Hinkler based on two locations, Lions Remembrance Park and War Nurses Memorial Park. Initial consultation has been made with Bundaberg Regional Council - Parks and Gardens.

h. Other notices – Shirley Watson is taking bookings for theatre outing.

i. **Management committee meeting** Monday 11 April, time 1230 unless advised otherwise.

j. **General meeting** Monday 16 May, 1400

14. Close: The chairman declared the meeting closed at 1422.

President's Report

for the year 2022

This is the 55th President's Report to be presented for our Association, for what was an extremely busy and productive year for all of us with the publishing of our second history book, the 55th Reunion Weekend in July and our wonderful Queen's Jubilee Trees project at Lions Remembrance Park and War Nurses Memorial Park, providing an everlasting gift to the community of Bundaberg.

The management committee decided during the year to invest in a new professionally built website due to security and reliability problems with our old website.

Our 'Lodge' meeting room has become more comfortable with the addition of an air-conditioner and members have provided plenty of reading material to our self-service library. The wonderful gift from Leone and John Wilson OAM(s) of the three Service Flags Stand adds a dignified commemorative element to our meeting room.

The forecast budget deficit for 2022 was \$7,265 and we ended the year with a \$8,483.63 deficit. The extra costs were associated with the new website costs and our financial contribution to our Jubilee Trees project. Considering those significant additional costs, the reunion and book publishing, our end-of-year result was very pleasing. We always planned 2022 to be an 'expensive year' and rest assured our financial situation remains extremely sound and we have ample resources available for future association needs.

Assistant Secretary, Leone Wilson OAM provided information regarding membership, wellbeing support program, newsletters, meetings and general association matters, Treasurer Sharon Barsby prepared the financial reports and Angella Hillis CSC provided the commemorations report.

I welcome any feedback regarding both the format and content of the Annual Report and your comments can be passed to the Secretary.

2022 Key Achievements



Management & Operations:

- Installation of Air-Conditioning system at The Lodge meeting room
- New website built and operational



Wellbeing:

- Additional Wellbeing Support Officers appointed
- 55th Anniversary Reunion Weekend
- 8 Day Coach Tour
- Volume Two of *Mothers, Daughters, Wives* published



Commemorations:

- Installation of plaques marking 75th Anniversary of Peacekeeping, 60th Anniversary of deployment to Vietnam at War Nurses Memorial Park
- 33 trees planted for Queen's Platinum Jubilee at Lions Remembrance Park and War Nurses Memorial Park

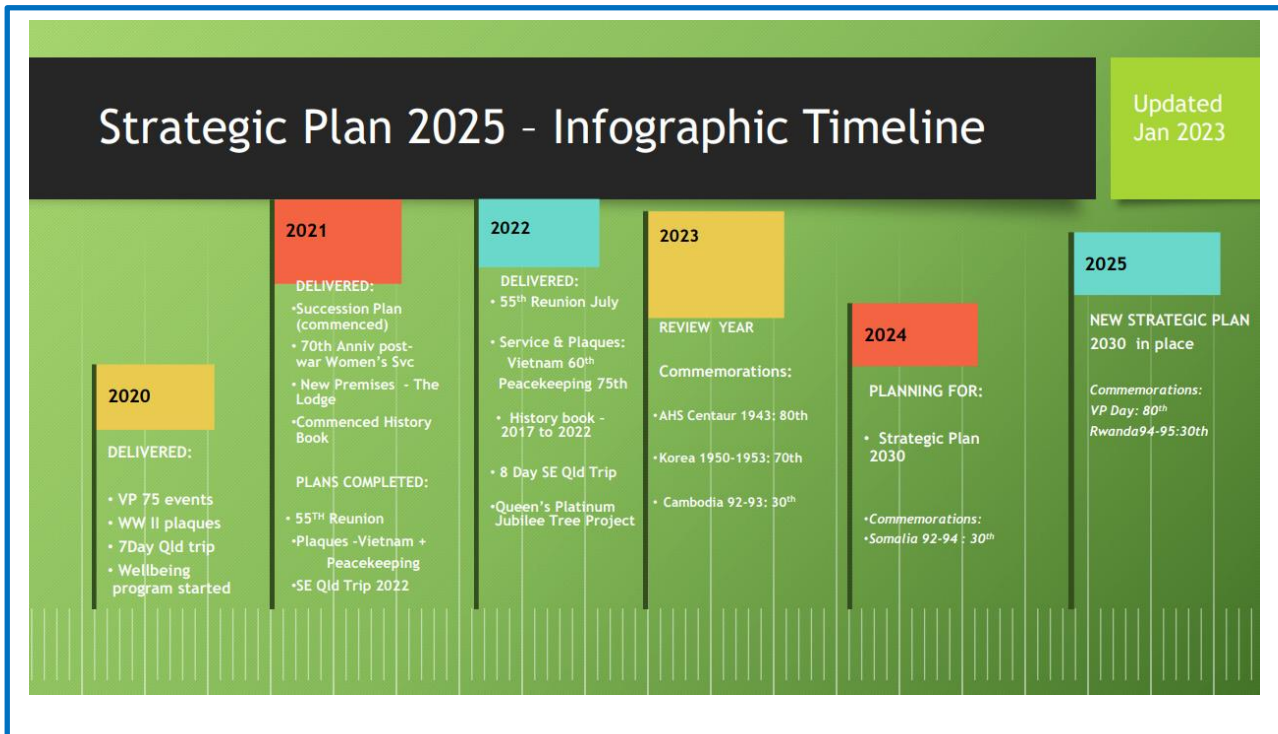
Year In Review



STRATEGIC PLANNING

Strategic Plan 2025

The full plan can be viewed on our website. The Infographic Timeline of the Strategic Plan 2025 has been updated, showing our achievements in 2022 and plans for the coming years:



BUNDABERG DISTRICT WOMEN VETERANS - YEARLY PLAN – 2023

VISION	BDWV is an association of volunteer women veterans sharing the bond of military service, enhancing the reputation of all who served, valued by its members and recognised by the community.
MISSION	To provide friendship, social inclusion, communication, camaraderie and representation for women veterans, while honouring their service.
OBJECTIVES	<ol style="list-style-type: none"> 1. Deliver a stimulating calendar of events that fulfils our Mission and supports our Strategic Plan 2. Provide a wellbeing support programme focused on friendship between members 3. Continue current operations and planning to secure relevance and viability of the association 4. Research eligibility for future contemporary plaques for War Nurses
KEY STRATEGIES	<ol style="list-style-type: none"> 1.1 Continue to incorporate wellbeing activities, including a variety of bus trips, into the CoE 1.2 Continue to assess possible activities for working members 2.1 Wellbeing Officer to coordinate the work of Wellbeing Support Officers 2.2 Seek more volunteers to be Wellbeing Support Officers 3.1 Continue Succession Planning 3.2 Review Strategic Plan at least annually 3.3 Seek grant funding opportunities IAW CoE, Yearly Plan and Strategic Plan 3.4 Promote the association to enhance awareness among veteran community 3.5 Association represented at Bundaberg ESO and community initiatives/gatherings 4.1 Commence researching eligibility for future contemporary plaques for war nurses

Membership to end December 2022

At the end of 2022 Service membership stood at 64 compared to 60 the previous year. We had 3 service members deceased. There were 6 new members and 1 re-joined member.

Associate members totalled 13 plus 1 deceased 29 Dec 2021 included in 2022 Vale as 1 Jan.

Total membership stood at 77. Membership breakdown for 2022:

Service	Number
Navy	13
Army	25
Air Force	24
Land Army	2
TOTAL	64

Era	Number
WW II	7
Post War Women's Services Only	24
Contemporary	33

International	
Country & Service	Number
USA Air Force	1
UK Land Army	1

Associates	Numbers
Associates	6
Over Eighty	3
FOE Status	5
TOTAL	13

Vale				
Date Dec	Name	Service Details	Member Type & Year	Status
08 Apr	Dorothy Edith McNee	AWLA	Service 1996, 2017-22	WWII
24 Aug	Olive June Williams	WAAAF	Service 2020-22	WWII
04 Dec	Ula Marjorie Agnew	AWAS	Service 2017 - 22	WWII
01 Jan	Bill Coutts		Associate pre 2015	Friend of ESW
TOTAL		Service: 3		Associate: 1

Awards

Awards for 2022:

Service Members	Name
Life Membership	Sharon Liza Barsby

Meetings

We held eight ordinary general meetings and an AGM, with an average attendance of 18 members. (17 Service Members and 1 Associate Member per meeting).

Ten management committee meetings were held during the year.

Newsletters



11 full-colour issues of our newsletter "Chests Out" were produced by Leone Wilson OAM and distributed electronically. Hard copies for non-computerised members were printed at the Bundaberg RSL Sub Branch. The newsletters continue to entertain and inform members and readers, as well as record our history. They are circulated electronically to other women veterans' associations for further distribution by their respective secretaries and include an invitation to their members to participate in our activities.

The importance of our newsletters in keeping members who are not able to attend meetings or activities, connected with our association and fellow women veterans, is not to be underestimated. It assists to ensure that these members know that they are valued within the association.

Sub Branch Support

Bundaberg RSL Sub Branch continued to provide support to our association by assisting with printing of minutes, our newsletters and programs of our commemorative services on their colour photocopier.

Bundaberg Legacy Support

Bundaberg Legacy owner of Legacy Lodge, including the common room which we now occupy and have dubbed 'The Lodge', have supported us beyond the lease arrangements by favourably considering several requests we have made as part of our settling in. We thank Legacy for their generosity of spirit and their practical assistance. Our thanks extend through Legacy to the fellow residents of Legacy Lodge.

Website & Facebook Page

Members are encouraged to make use of the resources and information available on the website which is a great way to check out the upcoming events at a glance. Our upcoming events are displayed under the Events tab which can be accessed from the home page: <https://www.bundywomenveterans.org.au>

We have invested in a new website after our all one had continual outage problems, with our site being managed and hosted by a local Bundaberg business.

Faye Chatham is learning the ropes on maintaining our website and Jeannie Roberts updated our Facebook page and managed our social media presence for 2022 along with newsletter updates from myself.

Donations

The Association made the following donations:

Recipients	Amount
Aaron Hunter (Bugler)	\$100.00
Bundaberg Caledonian Pipe Band	\$100.00
TS Bundaberg Cadets	\$100.00
Bundaberg Legacy	\$250.00
TOTAL	\$550.00

Donations received (over \$50):

Donors	Amount
J. Waldron (Special Projects)	\$200.00
W. Bourke (Special Projects)	\$50.00
L & J Wilson (Ceremonial Tri-Service Flag Stand)	\$870.00
TOTAL	\$,1120.00

Fundraising

Members assisted with the Super Saturday Raffles at the Bundaberg Services Club during the months of January and August. This continues to be a major contributor to our fundraising efforts.

Raffles were arranged by Treasurer Sharon Barsby for meetings and luncheons, and I thank those assisting in selling of tickets etc, those generous members who kindly donated prizes and members and friends who continue to support our raffles by purchasing tickets.

Fundraising Breakdown		
Activity	Amount	Supporting
Super Saturday Raffles	\$1,200.00	Reunion/Special Projects Wellbeing Wellbeing Reunion/Special Projects Lodge costs
Meeting Raffles/Stock sales	\$545.00	
Luncheons etc Raffles	\$1,796.00	
Port & Mug Sales	\$273.00	
Legacy Hat	\$146.55	
LESS costs of fundraising	-\$842.69	
TOTAL	\$3,117.86	

Note: Total Fundraising and Donations for the year is \$2728.93 with funds being allocated to both Fundraising and Special Projects within our Financial Accounts

Grants

We received the following grant funding:

Source/Provider	\$ Amt Sought/eligible expenditure	\$ Received	Purpose/Comments
DVA-V&C Grant	\$5,400	\$5,400	Air Conditioner system- Lodge
DVA-STS Grant	\$5,000	\$5,000	July Service- War Nurses Memorial
DVA-STS Grant	\$2,000	\$2,000	Flagpole-Lodge
Fed Govt- QPJ Trees	\$7,000	\$7,000	Queen's Jubilee Trees
ADT	\$7,859	\$4,225	Wellbeing and Operation Costs (FY2021)
TOTAL RECEIVED		\$23,625	



Commemorations

Thank you to our members for their commitment, passion and drive to continue to honour those who have gone before us.

We are possibly all breathing a sigh of relief after the hectic year we have had. Our Emerald year was certainly one to remember as we achieved what we planned with good attendance at each event.

REMEMBERING BANKA ISLAND 16 FEBRUARY 2022

On Wednesday, 16 February 2022, association members attended War Nurses for a reflective remembrance of those who lost their lives in the Banka Island Massacre 80 years ago. Glenda Taylor read the Ode and President Jenny reminded us all of the significance of this event.

RATS OF TOBRUK 10 APRIL 2022

Shirley Watson and Shirley Parker represented the Association and laid a wreath on our behalf at this annual service to remember those brave men now known as 'Rats of Tobruk'.

ANZAC GIRLS SALUTE TO SERVICEWOMEN 22 APRIL 2022

Quiet Moment at Lions Remembrance Park

Our annual Quiet Moment at Lions Remembrance Park was well attended with a posy laid on behalf of the association.

Our Patron, Leone Wilson, OAM read the Roll Call of those ladies who have passed since 2021.

Anzac Girls Luncheon

The Anzac Girls Luncheon held at the Railway Hotel was well attended and the displays depicting 75 years of Peacekeeping were appreciated by all.

President Jenny's address provided history on how Australians have contributed to world peace since 1947 and shared some of her story from when she was in Somalia. Thank you, Jenny.

ANZAC DAY 25 APRIL 2022

Dawn Service Bundaberg Cenotaph

Shirley Watson attended this service and laid a wreath on behalf of the association.

The Dawn Service was followed by a Gunfire Breakfast hosted by the Bundaberg RSL Sub Branch at the Services Club which was well attended by a number of our members.

Parade and Civic Service

We had 12 ladies marching in the parade and were ably led by Shirley Parker and Phil Smith proudly carrying the BDWV Banner behind Bailee Baldwin carrying the placard.

Those ladies required for setup at War Nurses broke away from the parade as it entered Anzac Park, while the remainder attended the Civic Service.

WAR NURSES

This year we again pre-placed banners (War Nurses, BDWV, and WWII) on easels and in the gardens behind the memorial. Thanks to the innovative thinking of Sharon Barsby, tent poles were a good improvisation for hanging the banners in the garden. President Jenny as MC, along with our members: Nicole Blackley who

delivered the Ode and lay the ADF wreath, and Glenda Taylor who delivered the Prayer for Nurses; represented us well.

We were supported by the Piper from the Bundaberg Caledonian Pipe Band and Aaron Hunter, Bugler. Bailee Baldwin called the Honour Roll of Bundaberg district nurses who paid the supreme sacrifice in war.

Approximately 60 guests attended this service and 13 wreaths/tributes were laid. Official guests included: The Honourable Keith Pitt, MP (Minister for Resources, Water and Northern Australia and the Federal Member for Hinkler); Tom Smith (the State Member for Bundaberg); and Mayor Jack Dempsey (on behalf of the residents of Bundaberg region).

Other Services

Representatives of our association laid a wreath at the services at Moore Park (Gloria Kilpatrick) and Burnett Heads (Leone Wilson, OAM).

Luncheon

Eight members of the association attended the RSL luncheon at the Bundaberg Services Club.

SERVICE OF REMEMBRANCE 17 JULY 2022 AND DEDICATION OF PLAQUES

Plaques in recognition of:

- 75th Anniversary of Peace Operations (*Unveil and Introduction by Alexandra Logan, Sharon Barsby and Danielle Brearley*)
- 60th Anniversary of Australians in the Vietnam War (*Unveil and dedication by John Wilson, OAM and Bill Hillis*)
- Roll of Honour Bundaberg/Burnett Region's Vietnam War Nurses (*Unveil and dedication by Cr Bill Trevor OAM, Deputy Mayor, Bundaberg Regional Council*)
- Service of Care and Comfort, South East Asian Conflicts (*Unveil and dedication by Ms Anne-Maree Turner, Nurse Unit Manager, Bundaberg Hospital*)

This service was well attended by over 80 guests, including: The Honourable Keith Pitt, MP (Federal Member for Hinkler); Tom Smith (State Member for Bundaberg); and our very own Vietnam War Nurse, Carolyn Kennedy.

Alexandra Logan, who has Peace Operations as a nurse and is featured on the mural behind the War Nurses memorial, was able to attend this event and delivered the Prayer for those who paid the Supreme Sacrifice. The Honourable Keith Pitt MP delivered the official address for the 75th Anniversary of Australian Peace Operations; and Tom Smith MP delivered the official address on War Nurses of the Vietnam War era.

22 wreaths were laid in remembrance.

Ms Cheryl Frawley CSM, from Victoria delivered the Ode, and Ms Kim Hiscock stepped up as flag orderly when it was confirmed that the Navy Cadets were not attending.

Thank you to our visitors who, along with association members, assisted on setup and cleaning of the surrounds prior to the event. The area was less than acceptable, and a follow up letter was sent to both BRC and the Bundaberg Base Hospital.

On completion of the service, we moved to the planting of the first tree of the Queen's Platinum Jubilee Tree Project. It was pleasing to see that most people remained for this significant event.

QUEEN'S PLATINUM JUBILEE PROJECT

In February 2022, we received an offer from the Federal Member for Hinkler, Keith Pitt MP, to express an interest in commemorating the 70th year of the reign of Her Majesty Queen Elizabeth II by participating in a Planting Trees for The Queen's Jubilee Program.

At 18, Her Majesty joined the Auxiliary Territorial Service (ATS), the women's branch of the British Army during the Second World War and trained as a mechanic. She was the first female Royal to be an active duty member of the British Armed Forces and later became Colonel in Chief of the Royal Australian Army Nursing Corps.

In our President's words, 'we didn't have much time to submit a project, but we had a dream just waiting for an opportunity; and so with the help from the parks staff at Bundaberg Regional Council – a fully designed plan was whipped into shape in a matter of days. The completed project will be a dream come true for our group of proud women veterans, ensuring our treasured war memorial parks are presented in a fitting manner to the community, and reflecting their high esteem for our war nurses and the men and women who have served Australia.'

Dignitaries, members, guests and visitors assembled for planting of the first tree in this project with golden shovel duties being undertaken by Keith Pitt MP and our Patron Leone Wilson OAM under supervision of Deputy Mayor Bundaberg Region Bill Trevor OAM. Major Melissa Millard, Bundaberg Salvation Army, provided a blessing for the trees.

The project involved planting of 23 trees at War Nurses Park with both sides of the southern section planted with Blueberry Ash Prima Donna and two Weeping Lilly Pillys at the centre of the access road near the playground.

The last tree in this project was planted on Remembrance Day at Lions Remembrance Park(LRP). Ten Quandong trees were planted at LRP to create a parade of trees to complement the war memorials there.

Permanent Commemorative signage has been installed at both parks.

While the project was jointly funded through Bundaberg District Women Veterans and The Australian Government's Planting Trees for The Queen's Jubilee Program, the support provided by Bundaberg Regional Council Parks staff (Carla and Cody) was invaluable.

A huge thank you must go our President who completed the majority of work on this project from start to finish. She has led women veterans to create an enduring, living legacy that will honour The Queen's 70 years of service to Australia and the Commonwealth.

VIETNAM VETERANS DAY 18 AUGUST 2022

Angela Hillis CSC represented the association and laid a wreath on our behalf at Vietnam Veterans Day service held at the Bundaberg Defence Veterans Drop-in Centre.

RAAF STATION BUNDABERG 16 OCTOBER 2022

Our Patron, Leone Wilson OAM, represented the association at the RAAF Station Bundaberg commemoration service.

QUEENSLAND GOVERNOR'S TRIBUTE TO WAR NURSES 29 OCTOBER 2022

While not an organised commemorative event, we were delighted with a visit by Her Excellency the Honourable Dr Jeanette Young AC PSM, Governor of Queensland and Professor Graeme Nimmo RFD to War Nurses Memorial Park on Saturday 29 October 2022. Her Excellency laid a wreath at the Australian Service Nurses Memorial Wall.

Our Patron Leone Wilson OAM, President Jenny Waldron and Vice President Angella Hillis CSC, along with Bundaberg Mayor Jack Dempsey attended. President Jenny provided an overview on the history of the Memorial Park and the work done there by the association which impressed both Her Excellency and Professor Nimmo.

REMEMBRANCE DAY 11 NOVEMBER 2022

This year we held a small service at the Servicewomen's Memorial at Lions Remembrance Park, prior to the main service in town.

Prior to the service, our very thoughtful Patron, Leone Wilson OAM, laid a poppy at each memorial. She cleverly anchored each on a rock so that they would not blow away. Poppies were a common sight on the Western Front where they flourished in the soil churned up by fighting and shelling.

A short address and welcome by President Jenny was followed by Shirley Watson reciting *In Flanders Fields* by John McRae, Olive Paterson laying a wreath at the Servicewomen's Memorial, and Danielle Brearley reciting the *Ode*.

The service was attended by 13 people, including Mayor Jack Dempsey and Alan Williams (representing Lions).

On completion, President Jenny invited all to remain for the final tree planting ceremony for the Queen's Platinum Jubilee Tree Project. Golden shovel duties were fulfilled by our Patron and Alan Williams (representing Lions) who were ably supervised by Mayor Jack Dempsey.

Gloria Kilpatrick, Glenda S, Jenny Chester, Lynne Pollock and Olive Paterson attended the main service at Anzac Park, where Gloria laid a wreath.

Ten members attended Legacy Lodge for morning tea on completion of the Lions Remembrance Park services. At 1100h, a single red rose was laid at the base of the flags and Danielle Brearley recited the Ode before a moment's silence was observed.

Angella Hillis CSC,
Commemorations Officer

Wellbeing Activities



4 x Bus Trips

3 x Official Luncheons
1 x Official Dinner



12 x Cuppa Chats
12 x Ten Pin Bowling
13 x Super Saturdays



Annual Activities Report for 2022

Feb Bus Trip 18 travellers enjoyed a day trip in the country to view the Silo and other murals at Monto. Lunch was at the Monto pub served with country hospitality. A great trip to start a new year of activities.

Subsidy: \$1,150

Anzac Lunch 20 enjoyed a beautiful lunch in the Railway Hotel. See Commemorations Report for full details.

Subsidy: \$222 (Commemoration Catering)

Jun Bus Trip 16 travellers enjoyed the overnight coach trip to Sunshine Coast stopping at Eumundi markets en route to our sunset dinner cruise at Mooloolaba harbour. We stayed at Ramada Marcoola Beach and enjoyed a lovely luncheon at Maroochy RSL Club where Sunshine Coast Ex-Service and Serving Women's Association were our hosts.

Subsidy: \$1,815

Reunion Weekend

Friday 49 guests enjoyed a lovely evening of nibbles and chit-chat in the bar area of Rowers on the River before enjoying a delicious roast dinner in the dining room. Helen Blackburn who was to be our MC reported sick on Friday morning and a last-minute replacement was found from our Victorian visitor in Karen Keegan who did a wonderful job providing everyone with enough laughs to leave for home happy.

Subsidy: \$669

Saturday 60 guests attended the official 55th birthday luncheon, again at The Rowers. Helen, Gloria, Kate, Dot and Sheona provided table decorations in 5 themes encompassing 'Emerald' and the room was adorned with bunting and association historical items. Bunting for The Queen's Jubilee as well as Emerald/Flag bunting repurposed by Kay L in addition to the fabulous table settings, made the room look absolutely beautiful and a real talking point amongst our guests.

Raffles, Lucky Door and Rum and Gin Raffles were conducted on both Friday and Saturday and thanks to Helen, Berris, Sharon and all the very many generous members and some guests who kindly made donations to the raffle pool.

Subsidy: \$882

Sunday Following the Commemorative Service and Queen's Jubilee Official Tree Planting ceremony, morning tea was enjoyed at Rowers on the River.

Subsidy: \$840 (Commemorative Catering)

Sep 8 Day Coach Trip 17 travellers boarded the Bundaberg Coaches coach ready to enjoy 8 days of exploring The Carnival of Flowers in Toowoomba, the many attractions in the Stanthorpe area before heading towards the Gold Coast via Mt Tamborine. An evening at the Outback Spectacular before a free day to enjoy Sea World theme park and relax a bit before we headed up the highway, dropping off Sunny Coast and Gold Coast travellers enroute back home to Bundy.

All agreed it was a wonderful trip with the highlight being the companionship we enjoyed throughout the trip and particularly during our evening meals together. Some firm friendships were made. All were keen to know when the next 'extended' trip would be.

Note: we had 3 for Sunshine Coast and 2 from Hervey Bay join us, which was wonderful and assisted in bringing the numbers up after several of our members had cancelled.

Subsidy: \$6,770 (note: \$4,000 used from savings held in bus sub-account from past extended bus trips)

Oct Bus Trip 12 members did our annual trip to Hervey Bay luncheon and had another lovely day in the Bay.

Subsidy: \$570

Nov Lunch We had another wonderful Christmas lunch at Rowers, with nearly everyone getting into the theme of wearing a Christmas Hat. The room looked appropriately 'Christmassy' and 37 guests enjoyed themselves at our last major activity for the year. Thankyou to Gloria and Helen who coordinated the Christmas lunch activity.

Subsidy: \$264

10 Pin Bowling Ten-pin bowling mornings were held monthly and continued to be well supported throughout the year. Thank you to Pamela McNee and Lynne Pollock for coordinating these activities.

Subsidy: \$500

Cuppa Chats/Meetings 12 Cuppa Chats and nine meetings were held with the association providing refreshments which were supplemented by generous members bring delightful goodies to eat. Cuppa Chats continues to be a relaxing 'chatfest' with much talk involving the books been read from our library.

Subsidy: \$200

Activities Work I wish to acknowledge the work done in assisting me plan, organise and conduct the activities throughout the year; it is a huge job – especially the bus trips. Thanks everyone.

Activities Budget We came in \$381 under the forecast budget which was a great achievement considering the major events and activities which were conducted in 2022.

Subsidies

The Association provided \$15,628.48 in subsidies to members and guests during the year, as reflected in the Financial Report.

The table below shows the indicative subsidy for each activity, noting that both income and expenses are often incurred over several financial years (for example bus trips and reunion); hence the difference between the financial statement figures and those in the table.

Members received approximately \$927 in subsidies for the activities mentioned in this Annual Activities Report, with our guests receiving approximately \$288 in subsidies. Breakdown of subsidy:

Total Subsidy (incl Comm Catering)	\$13,882
Grants Subsidy (incl Comm Catering)	\$3,440
Association Subsidy	\$10,442

Jennifer Waldron
Activities Officer Jan – Sep 2022

Wellbeing Program

“Wellbeing” is defined as the experience of health, happiness, and prosperity. It includes having good mental health, high life satisfaction, a sense of meaning or purpose, and the ability to manage stress. Wellbeing is something sought by just about everyone because it includes so many positive things; feeling happy, healthy, socially connected, and purposeful.

To develop genuine wellbeing support, we continue building our social skills, like gratitude, kindness, and communication. Social skills make it easier to have positive interactions with others, helping others to feel less lonely, angry, or disconnected. This interaction develops social wellbeing with the intent to feel more meaningfully connected to others.

Wellbeing Support - The wellbeing support team consists of a wellbeing officer and five wellbeing support officers who undertake the bulk of wellbeing work which is regularly reported to committee meetings. The team for 2022 was: Leone Wilson OAM-Wellbeing Officer and wellbeing support officer; Ethel Bourke, Lynne Pollock, Jenny Waldron, Shirley Watson all wellbeing support officers plus secretary Jeannie Roberts who also undertook wellbeing activities as did Pamela McNee who managed the monthly ten pin bowls activity.

Frequent contact and /or engagement with our members throughout the year has been achieved through various forms of direct and in-direct contact such as home visits, phone or e-mail contacts made to members by the wellbeing officer’s team.

Additional support was provided by many members generally through general friendship and caring for other members. The very large element of supporting mates spontaneously this way is mostly not reported but it is a binding strength that exists within the association and its value is immense. On behalf of members, to all members who have cared, “thank you for being a friend”.

During 2022 three World War Two members, reached the magic age of one hundred. Joy Christou, Thelma Spratley, and Lorna Crosswell. They together with Ula Agnew gave the association four centenarians. Unfortunately, Ula passed away before the year ended.

As well as individual contacts, electronic alerts and reminders were forwarded regularly to around 75% of our membership representing all of those who are ably active. News and encouragement is also communicated via the newsletter *Chests Out* received by all members and interested persons.

Members say their final farewell at funerals and also attend the funerals of members' close relatives and some local veterans as appropriate. The expressions of condolence provided on these occasions has been gratefully received by families.

The work of the team and volunteers continues to have a positive and direct effect on those they engage with.

ATDP Trained Members – the association benefits greatly from having two members qualified through the Advocacy Training Development Program who are operating under the auspices of another ESO. One of these members is serving on the committee and able to provide good guidance on wellbeing issues.

Wellbeing Activities – we held bus trips, luncheons, morning teas, ten-pin bowling providing opportunities to address social isolation, enhance physical ability and general social interaction.

Commemorative Activities and Wellbeing – Our program of commemorative events provided members with a sense of pride and an opportunity for reflection. They were able to gain pride in themselves, and for their fellow service women and men whilst honouring all who have served including members who are no longer with us.

Volunteer Hours 2022

Wellbeing Activities

ANNUAL VOLUNTEER STATISTICS - WELLBEING ACTIVITIES						
Activity Type	No of Activities	No of Volunteers	Members Assisted	Kilometres travelled	No of Hours	Voluntary Value \$*
By Phone	116	97	120	0	18.25	766.50
By Email/Text	274	177	931	0	25.25	1060.50
By Personal Contact	103	98	127	443	61.25	2572.50
By Home Visit	41	44	42	284	36	1512.00
By Hospital Visit	17	16	17	63	19.5	819.00
By Nursing Home visit	12	12	24	88	20	840.00
Funerals	6	22	9	436	31	1302.00
Veterans Health Week	1	1	0	0	0.5	21.00
Wellbeing Meetings	2	11	24	120	14	588.00
Wellbeing Training	1	3	1	0	1	42.00
Bus Trips	17	21	299	706	189	7938.00
Luncheons	8	20	59	134	24	1008.00
Cuppa Chat	25	41	82	1490	72	3024.00
Ten Pin Bowls	20	33	90	729	84	3528.00
Reunion	16	36	652	740	171	7182.00
Super Sat	22	37	76	1234	167	7014.00
Wellbeing Admin	35	25	261	280	8	336.00
Newsletter	12	13	800	466	288.5	12,117.00
TOTALS	728	707	3614	7213	1230.25	\$51,670.50

*\$42 per hour

Commemorative & Patriotic Activities 2022

Activity Type	No of Volunteers	Kilometres travelled	No of Hours	Voluntary Value \$ *
Anzac General	3	12	6	252.00
Anzac War Nurses	7	266	32	1344.00
Quiet Moment STS	2	36	1.5	63.00
Pre Anzac Lunch STS	1	90	3	126.00
Banka Island Tribute	1	36	3	126.00
Rats of Tobruk representation	2	12	3	126.00
Service of Remembrance 17 July	18	428	29	1218.00
Queens Jubilee	21	934	90	3780.00
Vietnam Veterans' Day rep.	1	0	1	42.00
RAAF Station Bundaberg rep.	3	30	3	126.00
Submariners Burnett Heads Rep.	1	30	2	84.00
Remembrance Day services	4	150	6	252.00
Anzac Park Redevelop meetings	6	145	9	378.00
Update Qld Register WNMP	1	40	13	546.00
Governors Visit, WNMP	3	151	9	378.00
Friendlys Hospital visits/opening	3	106	8	336.00
Annual Report	1	0	2	84.00
2023 Planning & general reports	3	0	4	168.00
TOTALS	81	2466	224.5	\$9429.00

The Management Committee's voluntary work in conducting the business of the Association is not included in the above tables, and I thank them for their tireless work and their contribution. Many volunteer hours have been 'clocked up' by committee members during 2022.

President's Thank You

I wish to thank the members of the Management Committee for their continued support and commitment during what has been a very busy year, and also those members who had appointments which are such a vital part of delivering of our calendar of events, both social/wellbeing and commemorative.

There are also many members who undertake tasks in support of association activities when volunteers are called for, and along with all the members who turn up for meetings, I thank everyone sincerely for their work and efforts. Frankly, we would be in a pickle without your helping hands.

Without active members and members willing to serve on the committee our association may well stagnate or even wither away. Your continued support at meetings, activities and 'generally' is key to our continued success as we work together to remain relevant to our current member's needs and to be of interest to the younger cohort of women veterans.

We have many members who are now restricted to their home but remain connected by our newsletters, phone calls and electronic contact between members, and we value their continued membership highly.

It is hoped that a changing of the guard will continue over the next few years and I would urge you to please consider taking on an executive committee role or serving on the management committee. We need you!

Jeannie Roberts rose to the challenge of taking on the essential role of Secretary during the year and will not continue past the AGM. We are all so grateful to her for stepping-up when we were in dire need.

It has been my privilege to once again represent the Bundaberg District Women Veterans Inc as President in 2021.

Jennifer Waldron

President

21st March 2022

Financial statements


Statement of Income & Expenditure for the year ending 31 Dec 2022


BUNDABERG DISTRICT WOMEN VETERANS INC

ANNUAL FINANCIAL REPORT page 1 of 2
For Year ended 31st December 2022

STATEMENT OF INCOME & EXPENDITURE 2022

Cashbook balance as at 1st January		21,317.83
Income		
Members Subscriptions	290.00	
Wellbeing Activities	28,292.50	
Wellbeing Bus & Travel Hire A/c	9,330.00	
Wellbeing Reunion	4,448.98	
Donations/Legacy Hat	146.55	
Commemoration Catering	390.00	
Commemoration General	0.00	
Grants	31,688.88	
Interest	30.00	
Refunds	0.00	
Fundraising	2,791.00	
Special Projects	2,814.94	
Sundries	0.00	
Total Income for Year	80,222.85	
Sub Total		101,540.68
Expenditure		
Membership Awards & Badges	20.45	
Wellbeing Activities	39,207.08	
Wellbeing Bus & Travel Hire A/c	12,845.00	
Wellbeing Reunion	5,647.88	
Wellbeing Support	400.00	
Commemoration Catering	1,501.80	
Commemoration Costs	15,596.87	
Donations	0.00	
Fees & Insurance	2,855.00	
Operating	6,945.82	
Fundraising	842.69	
Special Projects	2,843.89	
Sundries	0.00	
Total Expenditure for Year	88,706.48	
CASHBOOK BALANCE @ 31 DEC	\$12,834.20	\$ 12,834.20
Excess Income over Expenditure	-8483.63	


Jennifer Waldron 30 Jan 2023
President


Sharon Barsby 30 Jan 23
Treasurer

Reconciliation, Balance Sheet & Auditor's Report for year ending 31 Dec 2022

BUNDABERG DISTRICT WOMEN VETERANS INC

ANNUAL FINANCIAL REPORT Page 2 of 2 For Year ended 31st December 2022

Reconciliation Statement 31 December 2022

Westpac Community Solutions Cheque Account				
Balance 1.1.2022	21,317.83			
Deposits	80,222.85			
	101,540.68			
Withdrawals	88,706.48			
Bank Balance 31.12.2022	12,834.20			\$12,834.20
Unpresented cheques		0.00		
Agrees with cashbook			\$12,834.20	
Westpac Term Deposit Account				
Balance 1.1.2022	5,000.00			
Interest/Deposits	0.00			
Withdrawals	0.00			
Balance 31.12.2022	5,000.00		\$5,000.00	\$5,000.00
Term 24 Months @ 4.15% to 2024				
Stock on Hand				
<i>Membership items</i>	<i>number held</i>	<i>cost value</i>		
Membership Badges	15	10.00	150.00	
<i>Merchandise:</i>				
Books	26	26.92	699.92	
Mugs	17	7.50	127.50	
				\$977.42

BALANCE SHEET

ASSETS				
Cash at bank	12,834.20			
Investment	5,000.00			
Saleable Stock	977.42			
Sundry Debtors	0.00	18,811.62		
LIABILITIES				
		0.00		
			0.00	<u>\$18,811.62</u>

AUDITORS REPORT:

I have examined the books of the Bundaberg District Women Veterans Inc. for the year ended 31st December, 2022

I am satisfied that monies received by the Incorporated Association have been accounted for, but consistent with organisations of this nature, I have been unable to ascertain that all monies collected by the Association were accounted for. Subject to this qualification, in my opinion the Statements of Income and Expenditure and Balance Sheet are properly drawn up so as to show a true and fair view of the operations of the Incorporated Association for that year and of its financial position as at 31st December, 2022

Apart from minor items shown as Current Assets, the Incorporated Association's Assets are cash.

Ann Vautin Approved Honorary Auditor

Ann Vautin

Date... 7 / 2 / 23

Budget 2023

Bundaberg District Women Veterans * Budget Prediction

Income

Members	200.00	
Wellbeing Activities	3,700.00	
Wellbeing Bus & Travel Hire	1,500.00	
Wellbeing Reunion	1,200.00	Super Sat x 3
Donations (<i>Legacy Hat</i>)	140.00	
Commemoration Catering	300.00	Anzac Girls Lunch
<i>Commemoration General</i>	.00	
Grants	5,000.00	ADT
Interest	50.00	
Admin Refunds	.00	
Fundraising	1,500.00	
Special Projects	.00	
Sundries	.00	
Total Income for Year	13,590.00	

Expenditure

Membership Awards & Badges	50.00	
Wellbeing Activities	6,200.00	
Wellbeing Bus & Travel Hire	2,000.00	
Wellbeing Reunion	.00	
Wellbeing Support	50.00	
Commemoration Catering	600.00	Anzac Girls
Commemoration Costs	1,000.00	Anzac Day
Donations	.00	
Fees & Insurance	3,000.00	
Operating	3,500.00	
Fundraising	400.00	
Special Projects	.00	
Sundries	.00	
Total Expenditure for Year	16,800.00	

Budget Outcome

Income	13,590.00
Expenditure	16,800.00
Year only profit (loss)	-3,210.00

Association Life Members

1998	Lily FERGUSON
2003	Leone WILSON
2007	Elaine HOLT
2008	Jennie WHEELER
2012	Shirley WATSON
2019	Kay DEROME
2020	Jennifer WALDRON
2022	Sharon BARSBY



First Anzac Day 1968



First meeting at the Lodge 2021

HISTORICAL DATA

7 July 1967	Inaugural Meeting and formation of <i>Bundaberg & District Ex Servicewomen's Association</i>
18 February 1994	Incorporation under Associations' Incorporation Act as <i>Bundaberg & District Ex Servicewomen's Association Inc</i>
10 April 2015	Associate membership class created
07 February 2019	Name change to <i>Bundaberg District Women Veterans Inc</i>
16 August 2021	First meeting held at our own leased facility, the Lodge.